

Certified Agile Leadership I

It's not just enough to adopt Agile, but it has to be done in a manner, which ensures that the adoption brings in maximum benefits to the team, project and the organization. Helping individuals and through them organizations successfully adopt Agile, is the Certified Agile Leadership (CAL) program by Scrum Alliance. It provides practical tools designed to develop your ability to lead and influence Agile transformations even in ambiguous situations and transforms you into a positive role model who can inspire others in the Agile way.

It brings you an interactive and comprehensive course on Certified Agile Leadership (CAL) by Scrum Alliance that will help you use it effectively to mould yourself and your team to become change agents and lead the Agile transformation successfully for organizational benefit. Our exhaustive theory covers all objectives of the certification and goes beyond to help you embrace ideas and innovations in your Agile journey.

Workshop Objectives

The CAL Level 1 credential is achieved upon successful completion of the CAL learning objectives.

Consider Your Organization Broadly

- Apply Systems Thinking
- Embrace change and excel in volatile, uncertain environments with large amounts of complexity
- Welcome and adapt to the future as it unfolds

Lead and Advance Your Agile Transformation

- Patterns of Agile Transformations
- Seeing next steps to advance yourself and your organization
- Agile leaders' behaviours contrasted with traditional leaders' behaviours

Develop the Organization

- Lead teams and go beyond teams. Understand the evolution of organizations
- Make culture, architecture, and structure enhance your agile adoption. Understand and articulate the Journey of Lean and Agile we are all on
- Apply Lean tools and define metrics to make your organization healthy and dynamic

Engage Your People

- Increase your employee's motivation, improve trust and deepen collaboration
- Apply servant leadership and transition to host leadership within your organization
- Understand The Art of Action - how you can make effective decisions quickly

Day wise Agenda

Day 1: Personal Agile Leadership

Explore the historical context of human development and leadership as well as the current economics driving the need for agility. Introduce the Leadership Agility Maturity Model to increase self-awareness and discover more agile thinking, decisions and behaviours. Discover the mindset and behaviours of expert, achiever and catalyst leaders and how those impact organizational effectiveness. Practice a 5-step catalyst approach to positively impact every aspect of our work (and personal) life.

Day 2: Leading an Agile Organization

Re-focus the leader towards the organization and its effectiveness of delivery customer value. Explore organizational culture, structures and processes to foster value delivery and agility. Understand a leaders' focus and influence on the health and culture of an organization and its impact on their long-term performance. Evaluate case studies of real organizations of different organizational cultures applying agile structures and patterns to drive effective and sustaining change with positive results. Reflect and share leader's organizational cultures and structures in comparison to these case studies. Practice a 5-step organizational change model to guide healthy, engaged and sustained change needed in our organizations.

Course Benefits

You will learn:

- The 5 objectives of the Level 1 program
- The principles, tools and techniques needed to become a successful agile leader and change agent
- The skills needed to create productive and proactive teams
- The skills needed to become an open and democratic leader open to change, new innovations and technology

You will also get:

- Course delivered by Certified Agile Leadership (CAL) Educator
- Intensive exercises to give practical knowledge of CAL tools and techniques
- Downloadable courseware

Who should attend

- Senior Executives, middle management and leaders with the desire to introduce or enhance the practice of agile in their organization
- Leaders who support, lead, or interact with agile teams such as Scrum Masters and Agile Coaches